

## Behavior Plan 2020

### THE CAMP BUTWIN PHILOSOPHY ON BEHAVIOR

Camp Butwin creates a friendly cooperative atmosphere that fosters individual growth at the camper's own pace. Campers are encouraged to learn new skills and master old ones, to express themselves creatively and to grow in their ability to relate to others. In this supportive environment, a true sense of community develops. By building feelings of both independence and involvement in community, and developing individual abilities to the fullest, each camper at Camp Butwin excels.

**BEHAVIORAL EXPECTATIONS** Camp Butwin aspires to create a safe and stimulating environment for its campers; an environment where sensitivity, respect for others and cooperation are values.

**CODE OF CONDUCT- PLEASE REVIEW WITH YOUR CAMPER** Camp Butwin has developed and maintains a Code of Conduct for the members of its community. The code is intended to be a guide for general behavior. 1. I will be respectful of my fellow campers and all program staff. This means that I will speak to others in a respectful manner and tone of voice, I will follow directions and I will not cause or threaten physical harm towards others. I understand that disrespectful behaviors include, but are not limited to, hitting, punching, kicking, biting, spitting, swearing, lying and refusing to listen to the Camp staff. This includes bullying behavior which is defined as repetitive behavior against a fellow camper(s), and can include physically hurting (as stated above), purposely excluding, telling negative stories about someone, name calling, teasing, and using abusive language. This includes bullying, using social media during the camp season such as texting, Facebook etc. 2. I will be respectful of the Camp grounds, the JCC building, places we may visit and the belongings of others. This means that I will not litter, vandalize, steal or destroy items that do not belong to me. I will behave in a way that will not give a negative image of the JCC or Camp Butwin. 3. I will think about the results of my actions and how they effect others. 4. I will solve disagreements by talking, listening and compromising.

**CONSEQUENCES FOR INAPPROPRIATE BEHAVIOR** - If a counselor is unable, through discussion with a camper, to get the camper to cooperate, the counselor will send the camper to camp administration (Unit Head, Assistant Director and/or Camp Director) where the following procedure will be implemented: 1. First time - The Unit Head gives a warning, which includes clear understanding of the concerns and some alternative behaviors that should be used in the future. 2. Second time - The Unit gives a second warning and sends communication to the parent(s) explaining the concern(s). 3. Third time - A conference with the camper, parent (Unit Head, Assistant Director and/or Camp Director) will be arranged to discuss a plan for resolution of the concern. This could include suspension from camp for a period of time.\* If the situation is judged by the administration as very serious, the above steps may be waived and a parent/guardian may be asked to pick up the child from camp and the camper will be asked not to return for a designated period of time.\* \*No refunds will be given if a camper is suspended due to inappropriate behavior.